# CLASSIFIED

MARCH 2017 • VOLUME 1 • ISSUE 2 • GROSSMONT COLLEGE



Monday, March 27, 2017 7:30 a.m.- 4:30 p.m. Cuyamaca College Registration Deadline: March 20, 2017 @ 5 p.m.

\*Confirm attendance with your supervisor and get approval to alter your work schedule, if needed, to accommodate attendance.

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#### Free Drawing:

Will begin around 4 p.m. (Must be present to win) **Check In**: Student Center from 7:30 - 8 a.m. Continental breakfast and lunch provided

# Here's Why I am Participating...

#### and why you should too!



- Elaine Adlam, RN, Student Health Services; Classified Senate Secretary.

Up until recently, I really didn't know much about how governance worked on our campus. I had heard of Participatory Governance but it really didn't mean anything to me. In my world of Student Health Services, it seemed as though decisions were being made by administration, that had little to do with me and even if they did, what could I do about it. What changed for me was an invitation to join the Campus Parking and Safety Committee. I liked the sound of the safety part because I have had previous health and safety experience. I thought it might be interesting.

My first meeting, I show up and there is a table of district administrators, faculty, staff and students. I honestly thought I'd just sit there and the administrators would let us know what they had already decided to do. Instead each group spoke up and shared their point of view as we attempted to reach a consensus on decisions that would affect our campus.

My next experience was sitting on an interview committee. This is definitely an interesting experience. I nearly had a heart attack when I saw I had I3 applications to screen. It was also a bit intimidating because I'm a nurse, what do I know about the non medical needs of a department. Turns out, I had a lot to offer - my experience as a GCCCD employee and my belief in the importance of not just picking the most qualified person for the job but the person who would be the best fit as well.

By putting my hand up to participate, even when I had no idea if I could be useful, I found out how much of a difference I could make and how much I can learn along the way.

Here's what I learned:

- The world doesn't revolve around me or my department (who said that?). The governance committee's are all about the big picture! They are looking at issues that affect both the campus and the district, keeping in mind, how do we best serve our students.?
- You have a voice... use it! Classified staff have been asked to the table because administrators and faculty recognize our voice is important and we offer a valuable point of view.

Continued on page 3......



# Here's Why I am Participating...

#### and why you should too!-Continued

- Having said that.. don't show up thinking that you will walk away with some sort of "win".
   Participatory governance is all about working together to make decisions that move us closer to our mission Changing lives through education.
- We are encouraged to participate by our President and our Chancellor. Our voice is important!
   We have a responsibility to ourselves and our students to show up.
- Finally, it can really be fun! Taking part in how your campus is run is empowering. Building relationships with other departments and getting to know how those departments serve our students, has made this experience incredibly rewarding.

So the next time you see an email asking for a classified representative... DON"T ignore it. Ask your supervisor and try being on a interview committee, or any other governance committee. Remember decisions will be made whether classified show up or not. Lets show up!



Classified Senate wants to hear from you! If you have any questions about governance or how you can help, contact the Senate President: Monica Blando.
monica.blando@gcccd.edu

Your ideas and suggestions are needed! If you have a story idea or you would like to ask a question regarding Classified Senate or things that colleagues might be helped by as well, let me know by emailing me at: Elaine. Adlam@gcccd.edu.

For more information about what Senate is working on go to:

- \* our website: http://www.gcccd.edu/classified-senate/default.html
- \* You can visit the Grossmont College public drive for shared governance meeting notes and documents at: M:\Joint-Classified Senate\Grossmont College

## Professional Development...

#### Classified Professional Development Committee

Did you know you now have unlimited access to Lynda.com and other online training resources for free?!? As a Classified Staff member of a California Community College you have unlimited access to the Professional Learning Network!! This resource includes Lynda.com, Grovo.com, California Community College list serves, a speakers bureau, access to a statewide calendar and much more! All of the resources are free and available to you from any computer! Go to the Grossmont College Professional Development website: http://www.grossmont.edu/faculty-staff/staffdevelop/default.aspx, click on resources, and go the Professional Learning Network! There you can sign-up for your free access with your GCCCD e-mail address! Questions? Contact Rochelle Weiser in the Professional Development

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#### Be the One...

Help us reach our enrollment goal of 13,0001 FTES! Grossmont College contracted employees can take classes at our college for only \$1 per semester, so Be the One to help us reach that goal while reaching your own! Please see information below get started in 5 Easy Steps:

- I. Apply online via Grossmont.edu 2.Contact Lisa Lundgren in A&R with your student ID number and date of hire - you will receive a confirmation email once completed
- 3. Register via WebAdvisor (Faculty: do NOT click "I'm new to WebAdvisor")
- 4. Pay \$1 in WebAdvisor or at the Cashier's Office (10-110)
- 5. Attend class(es)!



#### Campus Connect

March 24-April 21

Ever wonder what your colleagues in another area or department on campus do? Do you wonder how your work impacts them or vice-versa? Now is your opportunity to find out with a Campus Connect Visit! Submit your application before March 17th to participate in Campus Connect! Please visit the Professional Development website to view the program information and submit your application!

CAMPUS CONNECT INFORMATION AND REGISTRATION - Click Here

## Something to think about...

 Can You Envision A Component of the We're All In Campaign which Promotes a number of simple Classified Staff Engagement and Retention Practices comparable to the faculty component?



Given the Roles of Various
 Classified Staff on Campus,
 What Might Be Some
 Engagement and Retention
 Practices We Would Want To
 Promote?

The We're All In campaign started last year with faculty making a commitment to 5 practices that connect with students. Fall semester it's our turn. What 5 practices do you think classified staff can do to connect with our students?

#### Spring Holiday- March 31st,2017

We encourage you to relax and reflect on Friday, March 31st - nationally recognized as Cesar Chavez Day. "Cesar Chavez taught us Si Se Puede.... that with organization, unity and a willingness to sacrifice that our cause could be won. It won't be easy but we will win this (www.cesarchavezholiday.org 2017)". Grossmont College

Classified Senate supports all classified staff. If you are interested in participating, please join us at our next meetings on April 7th at 2:00 pm in Building 60 - ASGC meeting rooms.

http://www.cesarchavezholiday.org/aboutus.html
http://www.grossmont.edu/college-info/about-grossmont/orggov-structures/gccs/default.aspx

### Wellness....

# Healthy Life

#### Wellness Initiative Committee



Walk with the President

Come out to enjoy the sunshine, fresh air,
and a walk with Dr. Abu-Ghazaleh!

March 22, 11:00-11:30

Meet on the stairs in front of building 10

quad side!



Yoga February 7th - April 6th Tuesday/Thursday 11am - 11.45am 42-101 Click Here to Register



Lap Swim
February 6th - May 22nd
8am - 9am
Grossmont Pool
Click Here to Register